

Tárgytematika / Course Description

Human resources management

NGB_SV115_1

Tárgyfelelős neve /

Teacher's name: Magyar-Stifter Viktória

Félév / Semester: 2015/16/2

Beszámolási forma /

Assesment: Vizsga

Tárgy heti óraszám /

Teaching hours(week): 2/2/0

Tárgy féléves óraszám /

Teaching hours(sem.): 0/0/0

OKTATÁS CÉLJA / AIM OF THE COURSE

This course introduces the field of the life in workplace. It covers a wide breadth of theories and applications dealing with different HRM activities, like recruitment and selection, performance appraisal and training. The goal of this course is to help you develop a conceptual understanding of theories and to provide you with skills to put those ideas and theories into practice.

TANTÁRGY TARTALMA / DESCRIPTION

Human Resource Management in Perspective. The Challenge of HRM. Meeting HR Requirements. Job analysis, Employee Involvement and Flexible Work Schedules. Developing Effectiveness in HR. Recruitment and Careers. Employee Selection. Appraising and Improving Performance.

SZÁMONKÉRÉSI ÉS ÉRTÉKELÉSI RENDSZERE / ASSESSMENT'S METHOD

Active participation at the lectures, do homeworks.

Points and grades:

0-39 points: Fail (1)

40-54 points: Pass (2)

55-69 points: Satisfactory (3)

70-84 points: Good (4)

85-100 points: Excellent (5)

KÖTELEZŐ IRODALOM / OBLIGATORY MATERIAL

Bratton, J. - Gold, J.: Human Resource Management - Theory and Practice

Bohlander, S: Principles of Human Resource Management