

Tárgytematika / Course Description Organisational Behaviour

KGNB_MMTA057

Tárgyfelelős neve /

Teacher's name: dr. Papp Ilona

Félév / Semester: 2023/24/1

Beszámolási forma /

Assesment: Vizsga

Tárgy heti óraszám /

Teaching hours(week): 2/0/0

Tárgy féléves óraszám /

Teaching hours(sem.): 0/0/0

OKTATÁS CÉLJA / AIM OF THE COURSE

The aim of the subject is to provide an insight into the basics of organisational behaviour, which include both group and individual performance and activity within an organization. This area of study examines human behaviour in a work environment and determines its impact on job structure, performance, communication, motivation, leadership, etc.

TANTÁRGY TARTALMA / DESCRIPTION

Modul	Topics
1	What is organizational behaviour? Introduction to the subject.
2	Attitudes and job satisfaction
3	Emotions and moods
4	Personality and values
5	Perception and individual decision making
6	Motivations theories – process theories
7	Groups in the organization
8	Communication
9	Leadership
10	Power & politics
11	Organizational culture
12	Conflicts and negotiation
13	Learning organization / Organizational change and stress management
14	Evaluation and closing of the course

SZÁMONKÉRÉSI ÉS ÉRTÉKELÉSI RENDSZERE / ASSESSMENT'S METHOD

Assesment's method

The participation is mandatory: 2 absences in total are allowed. There will be interactive tasks during the semester, where active participation is required.

Students can achieve 50 points.

Terms of signature:

- active participation in the seminars
- interactive team work

Evaluation:

The course will finish with a written test on the last seminar (50 points). Students can achieve max. 100 points. Students will be offered a mark based on their interactive team work and the final test.

During the semester and in the exam, the point limits are as follows:

- 0-59 points: unsatisfactory (1)
- 60-69 points: satisfactory (2)
- 70-79 points: average (3)
- 80-89 points: good (4)
- 90-100 points: excellent (5)

KÖTELEZŐ IRODALOM / OBLIGATORY MATERIAL

Mandatory literature

Stephen P. Robbins, Timothy A. Judge: Organizational behavior (Pearson, 18th edition) selected chapters
Slides of lectures and seminars - Notes and given documents (printed and online)

AJÁNLOTT IRODALOM / RECOMMENDED MATERIAL