

## Tárgytematika / Course Description

### Organisational Behaviour

KGNB\_MMTA057

Tárgyfelelős neve /

Teacher's name: dr. Papp Ilona

Félév / Semester: 2022/23/1

Beszámolási forma /

Assesment: Vizsga

Tárgy heti óraszám /

Teaching hours(week): 2/0/0

Tárgy féléves óraszám /

Teaching hours(sem.): 0/0/0

### OKTATÁS CÉLJA / AIM OF THE COURSE

Having broader, deeper insight into the organizations' mechanism is a key. Organizational behaviour is an applied study which include both individual and group activities in organizations. This area of studies examines human behaviour in a work environment and determines its impact on job structure, performance, communication, motivation and leadership. The roots of these examinations come from several theories and field of science, eg. psychology, sociology, management, etc.

In some topics, invited lecturers can help us to have deeper view from practice.

Interactive students are welcomed who like intensive team work during the moduls.

### TANTÁRGY TARTALMA / DESCRIPTION

Modul	Topics
1	Introduction.
2	What is organizational behaviour?
3	Attitudes. Individuality in workplaces.
4	Emotions and moods.
5	Personality and values.
6	Perception and individual decision making.
7	Motivation theories – process theories.
8	Groups in the organization.
9	Communication within organizations.
10	Leadership.
11	Power and politics.
12	Organizational culture.
13	Learning organization / Organizational change and stress management.
14	Evaluation and closing of the course

### SZÁMONKÉRÉSI ÉS ÉRTÉKELÉSI RENDSZERE / ASSESMENT'S METHOD

**Semester completion criteria:**

- Participation is mandatory, students are not to miss more than 2 lectures.
- Interactive, team work will be during the semester, where active participation is required because it has relation to final mark (takes 5 points/classes):
- Holding 1 of mini lectures (5 min) is mandatory (takes 10 points).
- Oral exam (personal) is mandatory, list of questions will be distributed on the latest class (takes 25 points).

**Assessment of the Performance:**

- Max 5 points / Teamwork points per Classes
- Max 10 points / Mini Lecture
- Max 25 points / Oral Exam

**Total: 100 points**

- 0-59 points fail (1)
- 60-69 points pass (2)
- 70-79 points satisfactory (3)
- 80-89 points good (4)
- 90- points excellent (5)

---

**KÖTELEZŐ IRODALOM / OBLIGATORY MATERIAL****Compulsory readings:**

Robbins, S. P., Judge, T. A., Breward, K. E. (2018): Essentials of Organisational Behaviour. Person Education Ltd.

**Recommended readings:**

Will be discussed during the course.