

Tárgytematika / Course Description**Organisational Behaviour****KGNB_MMTA057****Tárgyfelelős neve /****Teacher's name:** dr. Papp Ilona**Félév / Semester:** 2021/22/1**Beszámolási forma /****Assesment:** Vizsga**Tárgy heti óraszám /****Teaching hours(week):** 2/0/0**Tárgy féléves óraszám /****Teaching hours(sem.):** 0/0/0**OKTATÁS CÉLJA / AIM OF THE COURSE**

This course attempts to provide a balanced coverage of the key elements which make up the discipline of Organisational Behaviour. Its aim is to introduce the topics, give firm theoretical knowledge and the summary of recent research in the field. Through frequent interactions and reflections, the course will bring the theory closer to students who already have practical knowledge of how different organisations work. The course will also contribute to further business studies of students who complete it.

TANTÁRGY TARTALMA / DESCRIPTION

Modul	Topics
1	Introduction to the course
2	What is OB?
3	Organisational structures
4	Organisational culture and transformation
5	Basic characteristics of workforce
6	Values, attitudes and job satisfaction
7	Leadership, management and decision making
8	Motivation

9	Groups and teams
10	Organisational communication
11	Conflict and negotiation
12	Power and politics
13	Test
14	Evaluation and closing of the course

SZÁMONKÉRÉSI ÉS ÉRTÉKELÉSI RENDSZERE / ASSESMENT'S METHOD

Students' contribution:

Students have to choose case studies related to the topics of the course. Based on them, they have to give short presentations and lead discussions within the study group. Also, active participation of all students is required during the lectures and these sessions.

Evaluation:

This course finishes with an exam. However, students will be offered a mark based on their presentation(s) and a final test. If students don't accept the mark, they have to sit for a written exam in the exam period. Presentation(s) account for 20-40% of the final mark.

Marks (%):

100 – 85 – excellent (5)

84 – 75 – good (4)

74 – 65 – satisfactory (3)

64 – 55 – pass (2)

54 – – fail (1)

KÖTELEZŐ IRODALOM / OBLIGATORY MATERIAL

Obligatory

Robbins, S.P., Judge, T. A., Breward, K. E. 2018. Essentials of Organisational Behaviour. Pearson Education Ltd.

Mullins, L. J. 2005. Management and Organisational Behaviour. Pearson Education Ltd.

Optional

Will be discussed with the lecturer.